

**Report of the Supervisory Board of ACTION S.A.  
on results of the assessment of the Management Report, the consolidated financial statements, the  
Management Board's motion and information regarding the distribution of profit and the assessment of the  
standing of the ACTION S.A. Capital Group  
for financial year 2022**

The Supervisory Board of ACTION S.A. with its registered office in Zamienie conducted:

- assessed the report of the Management Board on the operations of the Capital Group of ACTION S.A. assessed the Management Board's report on the operations of the ACTION S.A. Capital Group for financial year 2022, the consolidated financial statements of the ACTION S.A. Capital Group for financial year 2022 to the extent of their correspondence to the books and documents as well as to the facts, and the Management Board's motion and information regarding the distribution of profit made and the evaluation of the condition of the ACTION S.A. Capital Group for the financial year 2022, pursuant to Article 382(3)(1–2) of the Commercial Companies Code;
- a concise evaluation of the situation of the ACTION S.A. Capital Group, on the basis of which this written report for the previous financial year is prepared.

**I. MANAGEMENT REPORT ON THE GROUP'S OPERATION**

In its report on the operations of the ACTION S.A. Capital Group in financial year 2022, the Management Board indicated:

Key financial data in 2022 and a discussion of the development prospects of the ACTION S.A. Capital Group in the coming financial year, presenting the following information:

Sales revenues:	PLN 2,366,956 thousand,
Profit on sales:	PLN 207,807 thousand,
Operating profit:	PLN 52,772 thousand,
EBITDA:	PLN 61,352 thousand,
Net profit:	PLN 48,966 thousand.

The Management Board pointed out that the sales revenues of the ACTION Capital Group in 2022 increased compared to the value from the previous year by 2.6%.

At the same time, the Management Board stressed that 2022 is the second year of the Company's operation after the restructuring proceedings. In 2022, the Issuer has repaid more than half of the liabilities covered by the agreement. Last year, all liabilities under the composition agreement were serviced in a timely manner.

In addition, the Management Board indicated that, apart from the events resulting from the servicing of the agreement, the values described above are burdened by other factors and events of an unusual nature, described in more detail in item 14 of the Report. The Management Board has signalled that, as before, it will focus on the continued achievement of the assumed forecast described in detail in current report No. 59/2018 of 24 October 2018. (updated in Current Report No. 40/2019 of 3.09.2019) taking into account its deviations that may arise from the effects of the ongoing war in Ukraine and the associated:

- changes in key macroeconomic indicators in Poland and worldwide;
- changes in consumer behaviour;
- the existence of market imbalances.

The Management Board emphasised that the main areas of planned activities and the basic pillars of the Group's new strategy are:

- I) Even better use of the business areas served including:
  - i) Action Bussines Center;
  - ii) E-commerce Automation,
  - iii) Consumer Product.
- II) Development of the product portfolio in the scope of high-margin products, compliant with current trends and innovations.
- III) Exploiting synergies between B2B and B2C areas using Sferis.pl's own e-commerce shops, Krakvet.pl.

The Management Board assessed that the most important factors affecting the results generated in the future include:

- in relation to internal factors:

- a) Ongoing processing of composition agreement payments.
- b) Current analysis of the profitability of transactions and markets served with a clear focus on the market of small customers and the retail market, in particular e-commerce in Poland and abroad.
- c) Constant supervision over the development of Sferis.pl and Krakvet.pl
- d) Actively seeking out new opportunities to develop your own e-commerce.
- e) Operations connected with active participation in the renewable energy market, in particular the PV market.
- f) Current supervision over the scope of commercial offer and entering new markets.
- g) Strict control of the effectiveness of managing the current assets, in particular inventories.
- h) Current monitoring of risks connected with the Company's operations and undertaking measures aimed at their limitation or elimination.
- i) Current analysis and strict control of the cost effectiveness of operations conducted.
- j) Ongoing control and effective financial management.
- k) Effective use of logistic resources.

- in relation to external factors:

- a) Further course of fiscal proceedings conducted against the Company and appeal proceedings connected therewith.
- b) Results of fiscal proceedings conducted against the Company's biggest competitors and their impact on their operating activities and the market structure.
- c) Conduct of financial institutions, including banks and insurers.
- d) Changes on the distribution market and consumer behaviours.
- e) Technological changes in products offered.
- f) Changes in market shares of the Company's largest suppliers and customers.
- g) Economic and political situation in Poland and around the world.
- h) Effects of implemented and planned changes in law.
- i) Scale of investments implemented in Poland, in particular IT investments.
- j) Changes in the current and long-term macroeconomic in Poland and around the world.
- k) Effects of the war in Ukraine.
- l) The occurrence of significant imbalances in markets, the occurrence of crises and their impact on consumer and investment behaviour.

In its report on operations of the Capital Group, the Management Board also presented:

- material risk factors related to the Group's activities,
- corporate governance principles,
- information on the basic groups of goods offered by the Group and their share in total sales,
- information on sales markets,
- information on agreements that are significant for the Group's operations,
- information on equity relationships, major capital investments and directions for the Group's development,
- major transactions with related entities concluded on non-market conditions,

- information on credits taken out, on loan agreements and on guarantees and sureties granted in favour of the Group Companies,
- information on loans, guarantees and sureties granted,
- description of the use of proceeds from the issue of shares,
- information concerning the explanation of differences between the forecasts and figures disclosed in the annual report,
- assessment of human resource management and the structure of assets, equity and liabilities in the consolidated statement of financial position, including the following data:

<b>Liquidity ratios</b>	<b>31.12.2022</b>	<b>31.12.2021</b>
Current ratio (current assets/current liabilities)	3.95	3.34
Quick ratio (liquid current assets/current liabilities)	1.86	1.62
Cash ratio (short-term investments/current liabilities)	0.44	0.36

The Management Board explained that the ACTION Capital Group maintained above-average liquidity ratios in 2022. As a consequence, the above-described liquidity ratios significantly exceed values recorded in the sector and in general in the economy.

<b>Level and structure of working capital in thousand zloty</b>	<b>Change</b>	<b>31.12.2022</b>	<b>31.12.2021</b>
1. Current assets	2.91%	498,967	484,836
2. Cash and securities	3,325	55,902	52,577
3. Adjusted current assets (1-2)	2.50%	443,065	432,259
4. Current liabilities	-13.13%	126,254	145,341
5. Short-term loans	-2.44%	1,000	1,025
6. Adjusted current liabilities (4-5)	-13.21%	125,254	144,316
7. Working capital (1-4)	9.78%	372,713	339,495
8. Need for working capital (3-6)	10.37%	317,811	287,943
9. Net cash balance (7-8)	6.50%	54,902	51,552
10. Share of equity in the financing of current assets (7:1) in %	4.67%	75%	70%

The Management Board indicated that the Group continued its very safe current asset management policy in 2022, which was reflected in its solid balance sheet. The increase in current assets was proportional to the overall increase in sales and its slightly higher growth rate was related to the higher volume of inventories than in the previous year. However, the increase in the inventory turnover cycle has resulted in higher profitability.

The Management Board also pointed out that, as in the previous year, the Group carried out its activities on the basis of its own funds, while working to further increase the share of trade credit financing.

<b>Debt ratios</b>	<b>31.12.2022</b>	<b>31.12.2021</b>
General debt ratio	0.32	0.37
Equity to assets ratio	0.68	0.63
Interest debt / Equity	0.01	0.01

The Management Board highlighted that debt ratios also improved further in 2022, particularly the total debt ratio, which stood at 0.32 at year-end vs. 0.37 a year ago. Similarly, the asset coverage ratio increased to 0.68 from 0.63 observed a year ago.

The percentage structure of the consolidated balance sheet as at 31 December 2022 and as at 31 December 2021 is as follows:

	31.12.2022		31.12.2021	
<b>ASSETS</b>				
Non-current assets	149,050	23.00%	150,874	23.73%
Property, plant and equipment	138,238	21.33%	139,092	21.88%
Goodwill	698	0.11%	0	0.00%
Other intangible assets	5,628	0.87%	5,813	0.91%
Investment real property	3,642	0.56%	3,585	0.56%
Financial assets	0	0.00%	0	0.00%
Shares in associates measured with the equity method	844	0.13%	0	0.00%
Deferred income tax assets	0	0.00%	2,384	0.38%
Trade and other receivables	0	0.00%	0	0.00%
Current assets	498,967	77.00%	484,836	76.27%
Inventories	263,906	40.73%	250,013	39.33%
Trade and other receivables	178,284	27.51%	181,805	28.60%
Current income tax receivables	791	0.12%	0	0.00%
Derivative financial instruments	84	0.01%	441	0.07%
Other financial assets	0	0.00%	0	0.00%
Cash and cash equivalents	55,902	8.63%	52,577	8.27%
Total assets	648,017	100.00%	635,710	100.00%
<b>EQUITY</b>				
Equity attributable to the Company's shareholders	442,679	68.31%	401,050	63.09%
Share capital	2,004	0.31%	2,004	0.32%
Share premium	77,207	11.91%	77,207	12.15%
Other reserves	0	0.00%	-989	-0.16%
Treasury shares	-7,982	-1.23%	0	0.00%
Retained profit	371,872	57.39%	323,925	50.95%
Other components of equity	0	0.00%	0	0.00%
Non-controlling interests	-422	-0.07%	-1,097	-0.17%
Total equity	442,679	68.31%	401,050	63.09%
<b>LIABILITIES</b>				
Long-term liabilities	79,084	12.20%	89,319	14.05%
Loans, borrowings and other liabilities on account of financing	0	0.00%	0	0.00%
Lease liabilities	1,789	0.28%	1,070	0.17%
Trade and other liabilities	73,208	11.30%	88,249	13.88%
Deferred income tax provision	4,087	0.63%	0	0.00%
Short-term liabilities	126,254	19.48%	145,341	22.86%
Trade and other liabilities	123,305	19.03%	140,090	22.04%
Loans, borrowings and other liabilities on account of financing	1,000	0.15%	1,025	0.16%
Lease liabilities	836	0.13%	478	0.08%
Current income tax liabilities	0	0.00%	1,871	0.29%
Liabilities due to employee benefits	1,113	0.17%	1,877	0.30%
Derivative financial instruments	0	0.00%	0	0.00%

Provisions for other liabilities and charges	0	0.00%	0	0.00%
Total liabilities	205,338	31.69%	234,660	36.91%

The Management Board's position shows that in 2022 the ACTION Group continued its safe policy with regard to the balance sheet structure, which was reflected in a further increase in the share of equity in the financing of its operations and a further increase in the share of current assets in the asset structure.

#### Description of assets:

At the end of 2022, the value of current assets increased in line with the growth of the business and its profitability and accounted for PLN 498,967 thousand, giving 77% of the value of assets, of which the value of inventories accounted for 40.73% of assets (vs. 39.33% a year ago). The gentle increase in the share of inventories was related to earlier stocking in a progressive inflationary environment, resulting in increased profitability. In contrast, the value of receivables at the end of 2022 was 27.51%. The value of financial resources had 8.63% share in assets.

As in the previous year, the remainder of the assets, i.e. non-current assets, was dominated by property, plant and equipment. Neither the value nor the structure of fixed assets varies significantly over the course of 2022. The share of fixed assets in total assets was 23%.

#### Characteristics of equity and liabilities

As in the previous year, there was a very dynamic increase in the value of equity, which at the end of 2022 reached PLN 442,679 thousand, representing a 68.31% share of asset financing.

As far as liabilities are concerned, they amounted to PLN 205,338 thousand vs. PLN 234,660 thousand a year ago. The observed decrease was primarily related to the repayment of agreement liabilities falling due in 2022. In addition, the aforementioned accelerated purchases of goods reached maturity faster than in the previous year, resulting in a reduced value of current liabilities at the end of the year.

Moreover, the Management Board's report presents:

- major events having an influence on the results of operations,
- a description of the structure of main capital investments,
- a description of the organisation of the Group with the indication of the entities subject to consolidation,
- a description of the Capital Group's development policy,
- a description of significant off-balance sheet items, indicating that such items include only contingent receivables and liabilities,
- information concerning the entity authorised to audit financial statements,
- information of the Management Board about the selection of the audit firm,
- list of changes in the Issuer's shares held by persons managing and supervising the Company, according to the information available to the Company,
- material proceedings pending before court, competent arbitration authority or public administration authority,
- statement on non-financial information.

**The Supervisory Board estimates** that, having been audited by the Supervisory Board, the aforementioned data and facts contained in the Management Board's report on activities of the Capital Group for 2022 are consistent with the Company's books, documents and facts. The above assessment was carried out by the Supervisory Board on the basis of:

- a) the Management Board's report on the ACTION S.A. Capital Group's operations for 2022 and the consolidated financial statement of the ACTION S.A. Capital Group for 2022,

- b) the report of the additional independent statutory auditor on the audit of the statutory annual financial statements – Grant Thornton Polska Prosta Spółka Akcyjna with its registered office in Poznań and the information and explanations provided by the audit firm to the Audit Committee and the Supervisory Board,
- c) information of the Audit Committee of ACTION S.A. about the course and results of the reliability of the audit of the Company's financial reporting contained in the Report on the activities of the Audit Committee for 2022,
- d) own analyses contained in this Supervisory Board's report on the results of the assessment of the Management Board's report, the consolidated financial statement, the Management Board's motion and information regarding the distribution of profit and the ACTION S.A. Capital Group's standing for financial year 2022.

## **II. CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP**

The consolidated financial statements of the ACTION S.A. Capital Group were prepared in accordance with the International Financial Reporting Standards ("IFRS") approved by the EU, issued and binding as at the balance sheet date and in matters not regulated by these Standards, in accordance with the Accounting Act dated 29 September 1994. The annual consolidated financial statements of the ACTION S.A. Group for the period ended 31 December 2022 comprise: the consolidated statement of comprehensive income, the consolidated statement of financial position, the statement of changes in consolidated equity, the consolidated cash flow statement and notes containing a description of key accounting principles and selected explanatory notes.

The consolidated financial statements for 2022 include a declaration by the Management Board that they have been prepared in accordance with the applicable rules of accounting and that they give a true, fair and clear view of the Group's assets, financial position and profit or loss, and the Management Board's annual report on activities of the Group gives a true picture of the Group's development, achievements and position, including a description of the principal risks and threats. In addition, the Management Board made a declaration of the legality of the selection of the entity authorised to audit the financial statements.

During the period covered by the Consolidated Financial Statements, the companies from the Group, excluding ACTION S.A., kept their account books in line with the accounting policy (principles) determined by the Accounting Act dated 29 September 1994 and regulations issued on its basis. The Consolidated Financial Statement comprises adjustments not included in the books of the Group's entities, entered in order to bring the financial statements of these entities into line with the IFRS. Since 1 January 2010, ACTION S.A. has been maintaining its accounting books in accordance with the International Financial Reporting Standards ("IFRS"), as approved by the EU, issued and in force as of the balance sheet date, and for matters not regulated by the IFRS, in accordance with the requirements of the Polish Accounting Act of 29 September 1994.

In accordance with the data contained in the consolidated financial statements of the Capital Group for the period from 1 January 2022 to 31 December 2022:

The selected consolidated financial data of the ACTION S.A. Capital Group are as follows:

SELECTED CONSOLIDATED FINANCIAL DATA	in PLN '000		in EUR '000	
	cumulative period from 01.01.2022 to 31.12.2022	cumulative period from 01.01.2021 to 31.12.2021	cumulative period from 01.01.2022 to 31.12.2022	cumulative period from 01.01.2021 to 31.12.2021
I. Net revenues from sales of products, goods and materials	2,366,956	2,307,109	504,864	504,011
II. Gross profit / loss on sales	207,807	201,687	44,325	44,061
III. Profit / loss on operating activities	52,772	116,143	11,256	25,373
IV. Net profit / loss attributable to the Company's shareholders	48,966	100 863	10,444	22,035
V. Net cash flows from operating activities	17,774	-48,594	3,791	-10,616
VI. Net cash flows from investment activities	-5,774	-2,971	-1,232	-649
VII. Net cash flows from financing activities	-8,675	-467	-1,850	-102
VIII. Net increases (decreases) in cash	3,325	-52,032	709	-11,367
IX. Profit / loss per ordinary share *) (in PLN/EUR)	2.44	5.03	0.52	1.30
	<b>As at 31.12.2022</b>	<b>As at 31.12.2021</b>	<b>As at 31.12.2022</b>	<b>As at 31.12.2021</b>
X. Total assets	648,017	635,710	138,173	138,216
XI. Liabilities	205,338	234,660	43,783	51,020
XII. Long-term liabilities	79,084	89,319	16,863	19,420
XIII. Short-term liabilities	126,254	145,341	26,920	31,600
XIV. Equity attributable to the Company's shareholders	443,101	402,147	94,480	87,435
XV. Share capital	2,004	2,004	427	436
XVI. Weighted average number of shares **) (quantity)	20,037,000	20,037,000	20,037,000	20,037,000
XVII. Book value per share ***) (in PLN/EUR)	22.11	20.07	4.72	4.36

\*) Profit / loss per ordinary share was calculated by dividing net profit by the weighted average number of shares.

\*\*) The number of shares takes into account the change in the nominal value of series A shares from PLN 1 to PLN 0.10 at the same time dividing 1 share of PLN 1 into 10 shares with the nominal value of PLN 0.10. The change was made on 11 April 2006 by virtue of a resolution of the Extraordinary General Meeting of Shareholders.

\*\*\*) The book value per share was calculated as the quotient of Equity attributable to the Company's shareholders and the number of shares.

\*\*\*\*) The minimum and maximum exchange rates in the period were calculated using the exchange rates announced by the NBP, in force on the last day of each month.

The selected financial data presented in the consolidated financial statements were converted into EUR in the following manner:

- items in the consolidated statement of comprehensive income and the cash flow statement were converted at the exchange rate constituting the arithmetic mean of the minimum and maximum exchange rates from the last days of a month published by the National Bank of Poland, applicable on the last day of each month;

in 2022, this exchange rate was: EUR 1 = PLN 4.6883, in 2021: EUR 1 = PLN 4.5775;

- items in the consolidated statement of financial position were converted at the average exchange rate published by the National Bank of Poland, applicable on the balance sheet date;

as of 31 December 2022, this rate was: EUR 1 = PLN 4.6899, as of 31 December 2021: EUR 1 = PLN 4.5994.

The consolidated statement of comprehensive income for the period 1.01.2022 to 31.12.2022 shows a total income for the period of PLN 49,932 thousand;

The consolidated statement of financial position as of 31 December 2022, showing total assets and equity & liabilities of PLN 648,017 thousand;

The statement of changes in consolidated equity for the period from 1 January 2022 to 31 December 2022 shows a value of PLN 442,679 thousand at the end of the period;

The consolidated cash flow statement for the period from 1 January 2022 to 31 December 2022 shows a value of PLN 55,902 thousand at the end of the period.

**The Supervisory Board is of the opinion that**, having been audited by the Supervisory Board, the aforementioned data and facts contained in the Group's consolidated financial statements for 2022 are consistent with the books, documents and facts. The above assessment was carried out by the Supervisory Board on the basis of:

- a) the Management Board's report on the ACTION S.A. Capital Group's operations for 2022 and the consolidated financial statement of the ACTION S.A. Capital Group for 2022;
- b) the report of the additional independent statutory auditor on the audit of the statutory annual consolidated financial statements – Grant Thornton Polska Prosta Spółka Akcyjna with its registered office in Poznań and the information and explanations provided by the audit firm to the Audit Committee and the Supervisory Board;
- c) information of the Audit Committee of ACTION S.A. about the course and results of the reliability of the audit of the Company's financial reporting contained in the Report on the activities of the Audit Committee for 2022;
- d) own analyses contained in this Supervisory Board's report on the results of the assessment of the Management Board's report, the consolidated financial statement, the Management Board's motion and information regarding the distribution of profit and the ACTION S.A. Capital Group's standing for financial year 2022.

### **III. MANAGEMENT BOARD'S MOTION REGARDING THE DISTRIBUTION PROFIT**

The Management Board of ACTION S.A. with its registered office in Zamienie requested that the Company's profit for the financial year 2022, covering the period from 1 January 2022 to 31 December 2022, be distributed at the amount of PLN 49,491,165.45. by allocating it entirely to the Company's supplementary capital.

With regard to the Group's other entities, the Management Board reported that those companies with a profit had decided to allocate it to the payment of dividends, either to capital reserves or to cover previous years' losses. The companies that incurred losses decided to cover them with profits earned in future periods or by allocating funds from the supplementary capital.

The Supervisory Board positively assesses the foregoing Management Board's motion and declares that it accedes to the acceptance of the motion. Justifying the foregoing, it should be pointed out that the profit distribution method proposed by the Management Board is justified, as the profit earned should be allocated to the share capital. Having regard in particular to the need to settle obligations to creditors under the agreement and the current situation relating to the situation in Ukraine, it is reasonable in the opinion of the Supervisory Board for the Company to secure an adequate amount of funds within its equity.

### **IV. CONCISE ASSESSMENT OF THE STANDING OF THE CAPITAL GROUP ACTION S.A.**

In 2022 the following entities were members of the Capital Group:



**Parent company:**

ACTION S.A. with its registered office in Zamienie

**Subsidiaries and associates**

KRAKVET MARKETING Sp. z o.o. (former name SFERIS MARKETING Sp. z o.o.) with its registered office in Zamienie – subsidiary (70%)<sup>1</sup>.

CLOUDTEAM Sp. z o.o. (formerly ACTION CENTRUM EDUKACYJNE Sp. z o.o.) with its registered office in Warsaw – an associated entity (24.38%)<sup>2</sup>.

<sup>1</sup> KRAKVET MARKETING Sp. z o.o. (formerly SFERIS MARKETING Sp. z o.o.) with its registered office in Zamienie was incorporated and consolidated as at 12 December 2011. The name was changed on 22 July 2022.

KRAKVET MARKETING Sp. z o.o. (formerly SFERIS MARKETING Sp. z o.o.) provides advertising services. Since H2 2022, the company has been carrying out commercial activities consisting in the marketing of animal products.

<sup>2</sup> CLOUDTEAM Sp. z o.o. with its registered office in Warsaw – a company measured using the equity method as of 1 October 2012. On 28 February 2020, SYSTEMS Sp. z o.o. was merged with CLOUDTEAM Sp. z o.o. as the acquirer. The main business profile of CLOUDTEAM Sp. z o.o. is training and IT services, and the rental of computer hardware.

**Changes in the Group's composition during the reporting period:**

The deletion of ACTION EUROPE GmbH in Liquidation from the court register took place on 25 April 2022.

On 12 August 2022, the merger of ACTION S.A. (as the acquirer) and ACTIVEBRAND Sp. z o.o. (as the target company) was recorded in the National Court Register.

**Third-party shares in subsidiaries**

KRAKVET MARKETING Sp. z o.o. (formerly SFERIS MARKETING Sp. z o.o.) – 30% of shares carrying rights to 30% of votes at the company's general meeting are held by Piotr Bieliński.

The financial year 2022 was the second year of operation of the Company following the completion on 15.12.2020 of the restructuring proceedings, which had been ongoing since 1.08.2016, within the meaning of the Act of 15 May 2015 – Restructuring Law. Since the opening of the remedial proceedings until the present day, the Company and the Capital Group has continued to consistently conduct its business and has implemented and completed restructuring procedures aimed at improving its financial situation. 2022 was also the second period for servicing agreement liabilities. In the past year, all obligations under the agreement were met by the Company on time. In addition, despite the difficulties caused by the effects of the Covid-19 outbreak and the war in Ukraine, the ACTION Group managed to generate a net profit of PLN 48,966 thousand. In the opinion of the Supervisory Board, the above profit level should be regarded as a clear symptom of properly conducted operations following the completion of the restructuring process and the implementation of the assumptions developed during the process.

The key assumption of the Group's policy is business flexibility and a continuous search for attractive growth areas. The Group will continue to sign new distribution agreements for the supply of hardware and software, and for the distribution of toys, power tools and animal products. The Group assumes maintaining the current policy to ensure a sustained increase in the value of own brands as well as continued growth of the Group.

As regards the assessment of the internal control system and the risk management system in the Capital Group, it should be emphasised that in the case of subsidiaries, the internal control standards (as described in the Supervisory Board's report on the Company) are implemented mainly through regular reporting of the activities of these entities to the Company, as well as the combination of the functions of members of the Management Board in the Company and its subsidiaries by the same persons in some of the companies.

With regard to the application of the rules of corporate governance and the fulfilment of the information obligations concerning their application set out in the Regulations of the WSE and the regulations on current and periodic information provided by issuers of securities, the Supervisory Board points out that in the Group, the above obligations apply only to ACTION S.A., and the assessment in this respect is included in the Supervisory Board's report on the Company. The same applies to the other elements of the Supervisory Board report. Detailed assessments of the issues required by the applicable regulations are included in the Supervisory Board's report on the Company.

The Supervisory Board is of the opinion that the data contained in the reports covered by the assessment and this report allow it to conclude that the current situation of the Capital Group is stable, directed towards further development.

Zamienie, 24 April 2023

Iwona Bocianowska .....

Piotr Chajderowski .....

Adam Świtalski .....

Krzysztof Kaczmarczyk .....

Marek Jakubowski .....