

ENVIRONMENTAL POLICY

„ACTION SPÓŁKA AKCYJNA”

In order to ensure customer satisfaction and to protect the environment, we hereby implement the Environmental Management System compliant with the standard PN-EN ISO 14001 as an element of the Integrated Quality and Environmental Management System (“IQEM System”) at ACTION S.A. (“the Company”).

Our aim is to make regular improvements of our IQEM System in order to ensure the Company’s dynamic development along with its integral pro-environmental development.

Continuous improvement of our IQEM System is the responsibility of all the Company’s employees entrusted with the application of the latest developments in the field of environmental protection.

We hereby declare to continuously update this Policy, to improve the operation of the IQEM System and to implement relevant procedures in order to prevent environmental pollution. We declare to comply with all legal provisions related to environmental protection.

This Environmental Policy is communicated to all persons working for the Company and is publicly available for all of its stakeholders.

The Company’s commercial strategy and its strategy of manufacturing our products rest on the principle of balancing ‘cost-profit-recycling’ activities.

We focus our pro-environmental activities on:

- the conservation of natural resources through reduction of consumption and rational management of electricity, heat and packaging,
- the pursuit of a recycling policy of all production waste and packaging,
- the implementation of rational waste management,
- the use of such packaging of our products that is quickly biodegradable without causing any pollution to the natural environment,
- the popularization of pro-environmental ideas among all the Company’s employees, suppliers and recipients by means of appropriate promotional, training and marketing activities and by spreading the knowledge about the environmentally-friendly products of our brands: ACTINA, ACTIVEJET and ACTIS.

Zamienie, 8 January 2018

CEO & President of the Board

Piotr Bieliński