

....., (place, date)

PROXY APPOINTMENT FORM

SHAREHOLDER

Name of the Shareholder:

No. and series of the ID or KRS No. / Register No. of the Shareholder:

Name of the Issuer of the ID / Name of the Registration Authority:

PESEL No. / Tax Identification Number (NIP) of the Shareholder:

Address of residence / Address of registered office:

.....

Phone:

E-mail:

Number of shares of ACTION S.A. represented by the Proxy - in accordance with the registered certificate of the right to participate in the General Meeting issued by:

.....

hereby appoints as Proxy:

Name of the Proxy:

.....

No. and series of the ID of the Proxy:

Name of the Issuer of the Proxy's ID:

PESEL No. of the Proxy:

Address of residence / Address of registered office:

.....

Phone:

E-mail:

to represent the Shareholder and the exercise the right of vote at the Extraordinary General Meeting of ACTION S.A. with registered office in Zamienie convened for 28 February 2024.

The Proxy shall also be authorized to.....

.....

.....

.....

.....
Signature of the Shareholder

RESOLUTION No. 1

of the Extraordinary General Meeting of

the Company trading under the business name: ACTION Spółka Akcyjna

dated 28 February 2024

on appointing the Chairperson of the Meeting

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 1 on the appointing of the Chairperson of the Meeting, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 1 on the appointing of the Chairperson of the Meeting.

Text of the instruction *:.....

.....

.....

.....

Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.

RESOLUTION No. 2

of the Extraordinary General Meeting of

the Company trading under the business name: ACTION Spółka Akcyjna

dated 28 February 2024

on the adopting of the agenda

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 2 on the adopting of the agenda, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 2 on the adopting of the agenda.

Text of the instruction*:

.....

.....

.....

Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.

RESOLUTION No. 3

of the Extraordinary General Meeting of

the Company trading under the business name: ACTION Spółka Akcyjna

dated 28 February 2024

on the amendment to Resolution No. 3 of the Extraordinary General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 26/10/2022 on the authorisation of the Company's Management Board to acquire the Company's own shares

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 3 on the amendment to Resolution No. 3 of the Extraordinary General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 26/10/2022 on the authorisation of the Company's Management Board to acquire the Company's own shares, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 3 on the amendment to Resolution No. 3 of the Extraordinary General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 26/10/2022 on the authorisation of the Company's Management Board to acquire the Company's own shares.

Text of the instruction*:

.....

.....

.....

.....

Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.

RESOLUTION No. 4

of the Extraordinary General Meeting of

the Company trading under the business name: ACTION Spółka Akcyjna

dated 28 February 2024

on the amendment to Resolution No. 5 of the Extraordinary General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 26/10/2022 on the authorisation of the Company's Management Board to acquire the Company's own shares

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 4 on the amendment to Resolution No. 5 of the Extraordinary General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 26/10/2022 on the authorisation of the Company's Management Board to acquire the Company's own shares, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 4 on the amendment to Resolution No. 5 of the Extraordinary General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 26/10/2022 on the authorisation of the Company's Management Board to acquire the Company's own shares.

Text of the instruction*:

.....

.....

.....

.....

Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.

RESOLUTION No. 5

of the Extraordinary General Meeting of

the Company trading under the business name: ACTION Spółka Akcyjna

dated 28 February 2024

on the coverage of costs of convening and holding of the Extraordinary General Meeting

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 5 on the coverage of costs of convening and holding of the Extraordinary General Meeting, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 5 on the coverage of costs of convening and holding of the Extraordinary General Meeting.

Text of the instruction *:
.....
.....

.....
Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.