

**Draft Resolutions with justification presented by the Shareholder for the Extraordinary General Meeting of ACTION S.A. convene on 28 February 2024:**

**I. Draft Resolutions**

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**RESOLUTION NO. [...]**  
**of the Extraordinary General Meeting of Action S.A. of 28 February 2024 on:**  
**dismissal of a Member of the Company's Supervisory Board**

§ 1

Pursuant to Article 385 § 1 of the Code of Commercial Companies and Partnerships, the Extraordinary General Meeting of Shareholders of ACTION S.A. with its registered office in Zamienie hereby dismisses Mrs./Mr. [...] from the Company's Supervisory Board.

§ 2

1. The Resolution was adopted in a secret ballot.
  2. This resolution becomes effective as of the date of its adoption.
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**RESOLUTION NO. [...]**  
**of the Extraordinary General Meeting of Action S.A. of 28 February 2024 on:**  
**appointment of a member of the Company's Supervisory Board**

§ 1

Pursuant to Article 385 § 1 of the Code of Commercial Companies and Partnerships, the Extraordinary General Meeting of Shareholders of ACTION S.A. with its registered office in Zamienie hereby appoints Mrs./Mr. [...] to the Supervisory Board of the Company.

§ 2

3. The Resolution was adopted in a secret ballot.
  4. This resolution becomes effective as of the date of its adoption.
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**II. Justification of the draft resolutions:**

*"The request to include specific matters on the agenda of the Extraordinary General Meeting of Shareholders is a corporate and statutory right of a shareholder representing at least one twentieth of the share capital.*

*The request to include an item on the agenda regarding changes in the composition of the Supervisory Board results from the competence of the Extraordinary General Meeting of Shareholders to appoint and dismiss Supervisory Board members of a public company and aims to strengthen supervision over the Company.*

*The new members of the Supervisory Board will certainly bring a new perspective and expertise, which will benefit the functioning of the Company and its perception by stock market investors."*

Piotr Bieliński .....

Sławomir Harazin .....