

ARCTION®

PRESENTATION OF FINANCIAL RESULTS RECORD YEAR FOR THE ACTION GROUP January-December 2013

Warsaw, 20 March 2014



PRESENTATION OUTLINE

1. Major events in 2013

- 2. Financial results
- 3. Companies and projects of the Action Group in 2013
- 4. International expansion DEVIL
- 5. Private labels
- 6. Directions of development
- 7. Foundations of the Action Group
- 8. Issue of shares



MAJOR EVENTS

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KEY ELEMENTS OF SUCCESS

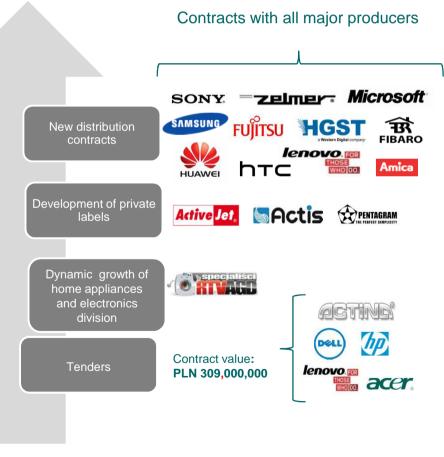
- Entry into the German market through Devil GmbH
- Contracts signed with leading producers of smartphones and tablets
- Contracts signed with all key producers of household appliances and consumer electronics

ACHIEVEMENTS IN 2013

- Sales growth by **35.1%**, including :
 - ✓ Domestic sales growth by 24.4%
 - ✓ International sales growth by 62.4%
- Record net profit of PLN 61,608 thousand
 - profit growth by 27.5%
- Exceeding the target forecast
- Successful implementation of ERP system in Sferis



GROWTH FACTORS







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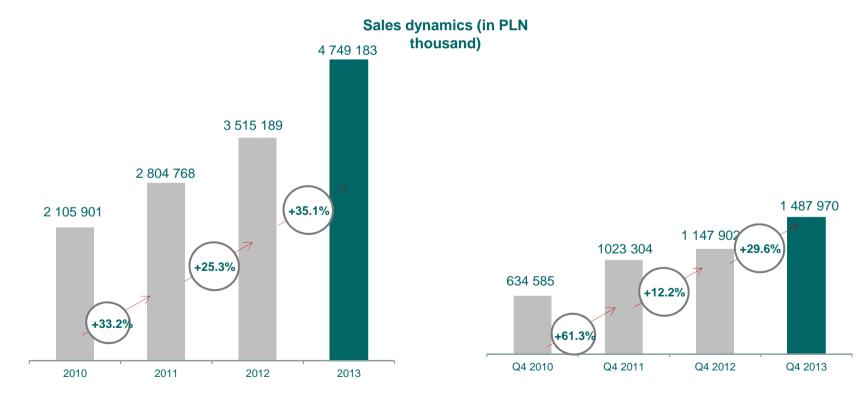




FINANCIAL RESULTS ACTION GROUP'S SALES DYNAMICS

- Record sales in Q4 2013 and record results in December over PLN 500 million
- Steady growth trend in recent years

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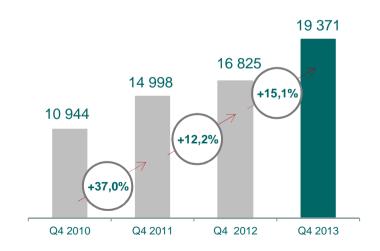


FINANCIAL RESULTS ACTION GROUP'S NET PROFIT DYNAMICS

- Record net profit in Q4 2013
- Steady growth trend in recent years



Net profit dynamics (in PLN thousand)





FINANCIAL RESULTS

ACTION GROUP'S SELECTED FINANCIAL FIGURES

	Q4 2012	Q4 2013	%	2012	2013	%
Sales revenues	1,147,902	1,487,970	29.6%	3,515,189	4,749,183	35.1%
Gross profit on sales	68,504	99,225	44.8%	226,806	297,108	31.0%
Gross margin on sales	6.0%	6.7%	0.7% pp	6.5%	6.3%	-0.2% рр
Sales and marketing costs	-38,595	-61,490	59.3%	-134 819	-182,755	35.6%
In relation to revenues	-3.4%	-4.1%	-0.7% pp	-3.8%	-3.8%	0.0% pp
General administrative expenses	-5,714	-8.831	54.6%	-23,701	-27,705	16.9%
In relation to revenues	-0.5%	-0.6%	-0.1% pp	-0.7%	-0.6%	0.1% pp
Other revenues and expenses	-1,091	-4,677	328,7%	-22	-4 597	20,795.5%
Result of operating activities	23,104	24,227	4.9%	68 264	82 051	20.2%
Net financial costs	-1,894	-1,107	-41.6%	-7,343	-5,190	-29.3%
Net result	16,825	19,371	15.1%	48,319	61,608	27.5%
Net profit margin	1.5%	1.3%	-0.2% рр	1.4%	1.3%	-0.1% pp



FINANCIAL RESULTS ACTION GROUP'S LIQUIDITY

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Liquidity ratios	31/12/2013	31/12/2012
Current ratio (current assets / current liabilities)	1.19	1.20
Quick ratio (liquid current assets / current liabilities)	0.75	0.70

Debt ratios	31/12/2013	31/12/2012
General debt ratio	73.87%	71.19%
Equity debt ratio	26.13%	28.81%

IMPROVEMENT OF BUSINESS RATIOS WITH PARALLEL REVENUE GROWTH



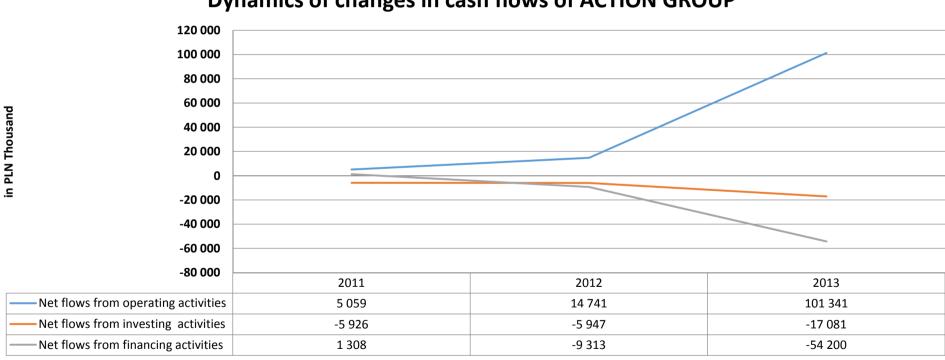
BALANCE SHEET STRUCTURE *EFFECTIVE MANAGEMENT OF FINANCES*

		2011	2012	2013
1	Inventory	297,541	315,808	369,599
2	Trade receivables	326,700	439,345	593,823
3	Current liabilities	542,138	636,428	844,722
4	Working capital	90,458	126,681	160,984
5	% of sales	3.23%	3.60%	3.39%
6	Interest debt	94,702	106,646	80,556
7	Cash and its equivalent	8,194	7,674	37,735
8	Net interest debt (6-7)	86,508	98,972	42,813
9	EBITDA	68,794	79,625	91,351
10	Net interest debt EBITDA	1.26	1.24	0.47



CASH FLOWS ACTION GROUP

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Dynamics of changes in cash flows of ACTION GROUP

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TURNOVER RATIOS FURTHER EFFICIENCY IMPROVEMENT

UNDOUBTEDLY THE SHORTEST CASH CONVERSION CYCLE COMPARED TO

COMPETITORS

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	2013
Inventory turnover	30.30
Receivables turnover	45.64
Payables turnover	62.34
Cash conversion	13.60



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Grupa Kapitałowa ACTION S.A. Active Jef, Active Jef, Active Jef, Gram.pl *

Grupa Kapitałowa ACTION S.A.



ACTION GROUP'S COMPANIES AND PROJECTS DEVELOPMENT OF THE PRODUCTS AND SERVICES OFFERED

DYNAMIC DEVELOPMENT OF PARTNER PROGRAMME SPECJALIŚCI RTV/AGD

Increase in the number of partner showrooms



Key events in 2013

 Conference for all participants of the partner programme



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 SHARP
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• **250** showrooms planned in 2014

Sales growth in the sector of home appliances and consumer electronics

- Sales growth by 58.3 % 2012 vs 2013
- Sales growth by 86.5% Q4 2012 vs 2013

• First edition of Action Home Appliance and Electronics Fair

- 29 exhibitors
- over 300 visitors

New solutions

- Electronic Sales Support System
- Extended warranty
- Marketing activities







ACTION GROUP'S COMPANIES AND PROJECTS RETAIL CHAIN DEVELOPMENT, E-COMMERCE

SFERIS RETAIL CHAIN **E-COMMERCE** • Sales growth: Gradual sales growth: R 29.6 % (2012 vs. 2013) **SF**CRIS SALES POINTS 7.21% (2012 vs. 2013) COUNTRYWIDE Consistent expansion MORE of product portfolio **SF**CRIS gram.pl® Digital distribution of • 687 games items on offer • 8,600 • 127 partner showrooms vs. 101 at the end of 2012 • 8,200 transactions per month • 24 own showrooms vs. 29 at the end of 2012 276,000 unique users ٠ • 687 drop points (including Orlen petrol stations) • 46 display islands vs. 49 at the end of 2012 Intensive marketing actions SFERIS Marketing activities Zaufaj Ekspertom Na Gwiazdkę kup prezent od SAMSUNG Special actions involving the largest producers 2659 zł 1999 zł UP TERAZ

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ACTION GROUP'S COMPANIES AND PROJECTS

DEVELOPMENT OF PRODUCTS AND SERVICES OFFERED

B2B OFFER DEVELOPMENT

Digital Signage - B2B Visual Displays

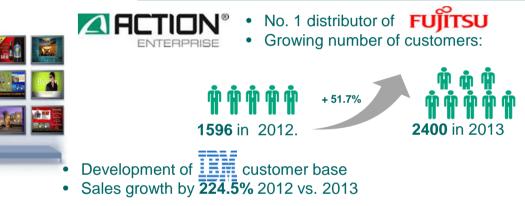
SHARP



- Leader in Digital Signage sales
- Wide array of customers: retail, HoReCa, shopping centres, railway stations, industry, office, management centres, cinemas, banks, advertising agencies, outdoor, airports, etc.



ACTION ENTERPRISE



EDUCATIONAL ACTIVITIES

ACTION EDUCATIONAL CENTRE

- 4000 people trained in 2013
- Development of training services
- Active promotion of Cloud Labs
- Modern customer service
- Best Examination Centre of 2013 in the Microsoft Certification category

PARTNER CHANNEL EDUCATION

- Road Shows⁻
- Training
- Workshops

Building a complementary offer of products and services using new technologies for homes and companies.

We instruct how to generate services based on the latest technologies





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INTERNATIONAL EXPANSION

DEVIL GmbH DEVELOPMENT



- Company founded based on unencumbered assets of Devil AG.
- EUR 28.5 million in turnover in Q3 and Q4 2013
- Steadily rising client base:
- 3,500 regular customers since the company's foundation
- over **2,000** customers served per month



• Significant distribution agreements:



INTENSIVE EXPORT DEVELOPMENT

- Turnover growth by **52%** 2012 vs. 2013
- Export to 45 countries: including all European countries, United Arab Emirates, Hong Kong, Singapore, Israel, Russia





INTERNATIONAL EXPANSION

PROSPECTS

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- Takeover of 100% shares by ACTION S.A.
- Change of business name to ACTION EUROPE GmbH
- Adjustment of organizational structure to ACTION S.A
- Integration of IT systems
- Adding to the base of goods and providing customers with a complete product base
- Improvement of insurance coverage and factoring conditions
- Acquiring new distribution contracts



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PRIVATE LABELS

CONSISTENT DEVELOPMENT

ACTIVE JET, ACTIS – UNCHALLENGED MARKET LEADER



SActis

- · ActiveJet and Actis as the leader of the alternative consumables market
- Introduction of lighting products to new retail chains: Leroy Merlin, Carrefour, Grupa Polskie Składy Budowlane, Brico Marche

STEADY EXPANSION OF OFFER

- Complex offer of alternative consumables
- Development of the lighting product group

GEOGRAPHIC DIVERSIFICATION

- Sales development
 through Devil GmbH
- Entry into new
 European markets









PENTAGRAM – DYNAMIC DEVELOPMENT



- Tablets, network devices, mobile phones
- Over **472,000** products sold
- Almost 224,000 tablets sold
- Brand praised in specialist publications



DEVELOPMENT OF SALES CHANNELS

- TELCO
- Retail chains
- Dealer channel



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DIRECTIONS OF DEVELOPMENT EXTENSION OF THE LOGISTICS CENTRE

THE MOST MODERN LOGISTICS CENTRE IN POLAND



• Excellent transport node – direct vicinity of the express road S-7 connecting Gdańsk with Krakow

• Two exits off the road and roundabouts located close to the logistics centre



NEW LOGISTICS SOLUTIONS

- Automated case-picking system
 AKL "Mini Load" handling
 20,000 cases
- Ultimately approx. 5 km of modern conveyor lines
- New, three-storey cross-dock warehouse
- Modern machines for automated shaping, filling and closing of cardboard boxes
- 6 intelligent MX forklifts for the highstorage warehouse, operating based on inductive loops and integrated with the WMS system
- Combining all warehouses into one, highly efficient logistic **ecosystem**





DIRECTIONS OF DEVELOPMENT FOR ACTION GROUP EXTENSION OF THE LOGISTICS CENTRE

SIGNIFICANT IMPROVEMENT OF WAREHOUSE PARAMETERS



Total extension cost: PLN 76.000.000

- Construction work: PLN 57,150,000
- Financing:

EXTENSION COST

- 80% long-term loan, i.e. repaid until end-2018
- 20% own contribution
- Automatics: **€ 4,500,000**
- Financing:
- 80% lease facility
- 20% own contribution



DIRECTIONS OF DEVELOPMENT FOR ACTION GROUP EXTENSION OF THE LOGISTICS CENTRE

PROJECT'S COMPETITIVE ADVANTAGES

COST-EFFICIENCY

- Short project completion period:
 - own team of warehouse analysts and programmers
 - original, innovative Warehouse Management System software
 - extensive experience in analyses, design and implementation of WMS systems
 - cutting down investment costs through the optimization and effective use of the existing infrastructure, including connecting the **whole** new warehouse to the existing **sorter**

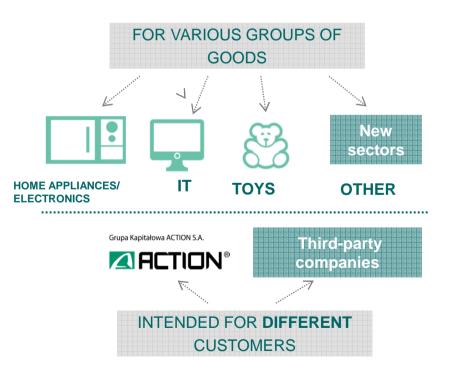


1,000 parcels/h (2013)

5,000 parcels/h (2014)

- Smooth and complex handling of all types of orders and all warehouse processes, achieved by integrating the new warehouse section with the existing logistics facility
- **Two-fold** increase of the whole complex's capacity with only **20%** growth in staff headcount

UNIVERSALITY





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FOUNDATIONS OF THE ACTION GROUP

GROWTH ARFAS

STRONG DISTRIBUTOR

✓ Presence in two countries already: Poland and Germany





- ✓ Over **35,000** products
- ✓ Over **550** IT equipment, radio and television products, home appliances, mobile devices and more, from the strongest global brands ✓ Diversified sales channels

ADVANCED IT SYSTEMS

- ✓ I-service
- ✓ BitStore sales platform
- ✓ WebService
- ✓ XML Customer receives a ready product base (description, product specification, photos)

UNIQUE KNOW - HOW

- ✓ Employee competence building programme
- ✓ Solutions for e-commerce and B2B
- ✓ ACTION Educational Centre
- ✓ Building a home appliance/consumer electronics network
- ✓ Setting trends in the sector e.g. ActiveJet marketing

GLOBAL LOGISTICS

- ✓ over 29 thousand square meters of storage space
- ✓ over 2.5 km of modern conveyor lines
- ✓ up to 45 thousand parcels shipped daily capacity of the main warehouse
- ✓ approx. 5 thousand parcels shipped per hour maximum speed of the fast sorter
- ✓ Beginning of construction works on a **new logistics** section

RELIABLE PARTNER

- ✓ Valued private labels
- ✓ Stable financial standing
- ✓ Over **20 years** of experience
- ✓ Certificates confirming quality:







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ISSUE OF SHARES

ISSUE OBJECTIVES

- Sustaining the dynamic development of the Corporate Group
- Expansion on the German market
 - development of the German company to the level comparable to ACTION S.A. in a short

time span

- capital increase in the German company
- Maintaining good financial standing in the opinion of insurers
- Financing the working capital required to enter into new sectors of activity
- Acquisitions



AETION®

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