

**Current Report No:** 6/2026

**Release Date:** 15/01/2026

**Subject:** Adoption by the General Meeting of a share buyback program of the Company

**Legal basis:** Article 17(1) of MAR confidential Information

**Contents of the report:**

The Management Board of ACTION S.A. (hereinafter also referred to as the “*Issuer*”, the “*Company*”) hereby informs that, pursuant to Resolutions No. 3 and 4 of the Extraordinary General Meeting of ACTION S.A. dated 15 January 2026, the Management Board has been authorized to acquire the Company’s own shares and a reserve capital has been established to finance the acquisition of treasury shares.

In accordance with the above-mentioned resolutions of the General Meeting of the Company, based on the granted authorization, the Management Board is entitled to decide on the acquisition of the Company’s own shares. The Issuer’s Management Board will announce the adoption of such decision and the principles governing the acquisition of treasury shares.

The Company’s own shares may be acquired for the purpose of their redemption and reduction of the Company’s share capital or for resale by the Company.

The maximum cash amount allocated to the share buyback program has been set at PLN 35,100,000 (thirty-five million one hundred thousand zloty).

The maximum number of shares to be acquired under the authorization is 1,000,000 (one million) shares.

The period for which the Management Board has been authorized to acquire treasury shares runs from 15 January 2026 to 30 September 2027.

Legal basis: Article 2(1) of Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016 supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the conditions applicable to buy-back programmes and stabilisation measures.