

Appendix to Report 5/2026

The Management Board of ACTION S.A. announces the list of shareholders holding at least 5% of the number of votes at the Extradinary General Meeting of Shareholders of ACTION S.A. held on 15 January 2026

No.	Shareholder	Number of shares	Number of votes	Percentage share of votes in the number of votes at the EGM on 09/01/2025	Percentage share of votes in the total number of votes of the Company
1.	FUNDACJA RODZINNA WIETRZYKOWSKICH W ORGANIZACJI	961 326	961 326	12,37%	6,82%
2.	LEMURIA ONE A SUB FUND OF LEMURIA PARTNERS SICAV P.L.C.	1 175 587	1 175 587	15,12%	8,34%
3.	FUNDACJA RODZINNA BIELIŃSKICH	3 152 288	3 152 288	40,55%	22,36%
4.	STARLIGHT FUNDACJA RODZINNA	2 479 448	2 479 448	31,90%	17,58%

Total number of shares and votes at the EGM on 15 January 2026

7,772,890

Total number of shares and votes of the Company

14,100,000