

....., (place, date)

PROXY APPOINTMENT FORM

SHAREHOLDER

Name of the Shareholder:

No. and series of the ID or KRS No. / Register No. of the Shareholder:

Name of the Issuer of the ID / Name of the Registration Authority:

PESEL No. / Tax Identification Number (NIP) of the Shareholder:

Address of residence / Address of registered office:

.....

Phone:

E-mail:

Number of shares of ACTION S.A. represented by the Proxy - in accordance with the registered certificate of the right to participate in the General Meeting issued by:

.....

hereby appoints as Proxy:

Name of the Proxy:

No. and series of the ID of the Proxy:

Name of the Issuer of the Proxy's ID:

PESEL No. of the Proxy:

Address of residence / Address of registered office:

.....

Phone:

E-mail:

to represent the Shareholder and the exercise the right of vote at the Annual General Meeting of ACTION S.A. with registered office in Zamienie convened for 18 June 2026.

The Proxy shall also be authorized to.....

.....

.....
Signature of the Shareholder

RESOLUTION No. 1

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the appointment the Chairperson of the Meeting

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 1 on the appointment of the Chairperson of the Meeting, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 1 on the appointment of the Chairperson of the Meeting.

Text of the instruction *:.....

.....

.....

.....

Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 2

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the adoption of the agenda

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 2 on the adoption of the agenda, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 2 on the adoption of the agenda.

Text of the instruction*:
.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 3

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the approval the Management Board's report on the operations of the Company and the Capital Group for the financial year 2025

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 3 on the approval the Management Board's report on the operations of the Company and the Capital Group for the financial year 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 3 on the approval the Management Board's report on the operations of the Company and the Capital Group for the financial year 2025.

Text of the instruction*:.....

.....

.....

.....

Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 4

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the approval the Company's financial statements for the financial year 2025

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 4 on the approval the Company's financial statements for the financial year 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 4 on the approval the Company's financial statements for the financial year 2025.

Text of the instruction*:

.....

.....

.....

.....

Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 5

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the approval the consolidated financial statements of the ACTION S.A. Capital Group for the financial year 2025

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 5 on the approval the consolidated financial statements of the ACTION S.A. Capital Group for the financial year 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 5 on the approval the consolidated financial statements of the ACTION S.A. Capital Group for the financial year 2025.

Text of the instruction *:.....

.....

.....

.....

Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.

RESOLUTION No. 6

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the approval the Supervisory Board's report on the results of the assessment of the Management Board's report on the activities of the Company and the Capital Group, the financial statements of the Company and the Capital Group, the Management Board's motion on the distribution of profit, assessment of the situation of the Company and the Capital Group and the activities of the Supervisory Board for the financial year 2025

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 6 on the approval the of the Supervisory Board's report on the results of the assessment of the Management Board's report on the activities of the Company and the Capital Group, the financial statements of the Company and the Capital Group, the Management Board's motion on the distribution of profit, assessment of the situation of the Company and the Capital Group and the activities of the Supervisory Board for the financial year 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 6 on the approval the of the Supervisory Board's report on the results of the assessment of the Management Board's report on the activities of the Company and the Capital Group, the financial statements of the Company and the Capital Group, the Management Board's motion on the distribution of profit, assessment of the situation of the Company and the Capital Group and the activities of the Supervisory Board for the financial year 2025.

Text of the instruction *:
.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 7

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the expression an opinion on the Supervisory Board's report on remuneration for 2025

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 7 on the expression an opinion on the Supervisory Board's report on remuneration for 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 7 on the expression an opinion on the Supervisory Board's report on remuneration for 2025.

Text of the instruction *:.....

.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 8

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the distribution of the Company's profit for the financial year 2025

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 8 on the distribution of the Company's profit for the financial year 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 8 on the distribution of the Company's profit for the financial year 2025.

Text of the instruction *:.....

.....

.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 9

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on granting discharge to the members of the Management Board in respect of the performance of their duties in the financial year 2025

Voting no. 1 regarding Mr. Piotr Bieliński:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

Voting no. 2 regarding Mr. Sławomir Harazin:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 9 on granting discharge to the members of the Management Board in respect of the performance of their duties in the financial year 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 9 on granting discharge to the members of the Management Board in respect of the performance of their duties in the financial year 2025.

Text of the instruction *:.....

.....

.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 10

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on granting discharge to the members of the Supervisory Board in respect of the performance of their duties in the financial year 2025

Voting no. 1 regarding Mr. Iwona Bocianowska:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

Voting no. 2 regarding Mr. Piotr Chajderowski:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

Voting no. 3 regarding Mr. Krzysztof Kaczmarczyk:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

Voting no. 4 regarding Mr. Marek Jakubowski:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

Voting no. 5 regarding Mr. Adam Świtalski:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 10 on granting discharge to the members of the Supervisory Board in respect of the performance of their duties in the financial year 2025, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 10 on granting discharge to the members of the Supervisory Board in respect of the performance of their duties in the financial year 2025.

Text of the instruction *:
.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 11

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the authorization of the Management Board of the Company to acquire the Company's treasury shares

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 11 on the authorization of the Management Board of the Company to acquire the Company's treasury shares, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 11 on the authorization of the Management Board of the Company to acquire the Company's treasury shares.

Text of the instruction *:
.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 12

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the creation of a reserve capital to finance the acquisition of the Company's treasury shares

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 12 on the creation of a reserve capital to finance the acquisition of the Company's treasury shares, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the creation of a reserve capital to finance the acquisition of the Company's treasury shares.

Text of the instruction *:.....
.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 13

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the redemption of equity shares of the Company

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 13 on the redemption of equity shares of the Company, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 13 on the redemption of equity shares of the Company.

Text of the instruction *:
.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 14

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the reduction the Company's share capital and the amendment to the Company's Articles of Association

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 14 on the reduction the Company's share capital and the amendment to the Company's Articles of Association, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the reduction the Company's share capital and the amendment to the Company's Articles of Association.

Text of the instruction *:.....
.....
.....

.....
Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 15

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on the adoption of the consolidated text of the Company's Articles of Association

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 15 on the adoption of the consolidated text of the Company's Articles of Association, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on the adoption of the consolidated text of the Company's Articles of Association.

Text of the instruction *:

.....

.....

.....

Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 15

of the Annual General Meeting of

the Company operating under the business name: ACTION Spółka Akcyjna

dated 18 June 2026

on changes in the composition of the Company's Supervisory Board

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 15 on changes in the composition of the Company's Supervisory Board, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

.....

Instructions concerning the way of voting by proxy on changes in the composition of the Company's Supervisory Board.

Text of the instruction *:

.....

.....

.....

Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*