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Subject: Notification on estimated preliminary financial results for Q3 2025.

Legal basis: Art. 17(1) of MAR – public disclosure of inside information

Contents of the report:

The Management Board of ACTION S.A. (hereinafter referred to as the Company, Issuer) hereby announces that it is approaching the completion of work on the preparation of the Issuer's financial statements and the consolidated financial statements of the ACTION S.A. Capital Group for Q3 2025. In connection with this, the Management Board of the Issuer presents the following preliminary, estimated key parameters of the financial results of the Company and the Capital Group for the period from 1 July 2025 to 30 September 2025 and cumulatively for the period from 1 January 2025 to 30 September 2025.

2025-Q3 CG ACTION

PLN thousand	
Sales revenue	744,698
Gross profit on sales	62,614
%	8.41%
Net profit for the financial year	8,994

2025-Q3 ACTION S.A.

PLN thousand	
Sales revenue	739,448
Gross profit on sales	59,948
%	8.11%
Net profit for the financial year	9,122

2025-01-01 – 2025-09-30 CG ACTION

PLN thousand PLN	
Sales revenue	2,121,426
Gross profit on sales	182,414
%	8.60%
Net profit of the financial year	27,608

2025-01-01 – 2025-09-30 ACTION S.A.

thousand PLN	
Sales revenue	2,107,068
Gross profit on sales	174,686
%	8.29%
Net profit of the financial year	27,776

The final financial results will be provided in the periodic report for Q3 2025, which will be published on November 28, 2025.