

Current Report No: 6/2025

Release Date: 09/01/2025

Subject: Amendment by the General Meeting of the programme for acquisition of the Company's own shares

Legal basis: Article 17(1) of MAR confidential Information

Contents of the report:

The Management Board of ACTION S.A. (hereinafter also as: the "*Issuer*", "*Company*") with reference to current reports no. 51/2024 of June 19, 2024, informs that pursuant to Resolutions No. 3 and 4 of the Extraordinary General Meeting of ACTION S.A. of January 09, 2025 amending Resolutions No. 14 and 15 of the Ordinary General Meeting of Shareholders of the Company operating under the name: ACTION Spółka Akcyjna of June 19, 2024 regarding the authorization of the Company's Management Board to purchase the Company's own shares, the terms and conditions of the programme for acquisition of the Company's own shares have been amended.

Pursuant to the above-mentioned Resolutions of the Company's General Meeting of the Company, the following changes have been made:

- 1) the number of shares subject to the Share Purchase Program by increasing it to 3,000,000 (*three million*) shares,
- 2) the maximum amount of money allocated to the share buyback program, which is currently PLN 80,000,000, (*eighty million zlotys*) and
- 3) the amount of reserve capital created to finance the Company's purchase of its own shares, which was also set at PLN 80,000,000 (*eighty million zlotys*).

Other terms and conditions of the programme for acquisition of the Company's own shares remain unamended.

Legal basis: Article 2(1) of Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016 supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the conditions applicable to buy-back programmes and stabilisation measures.