

**Current Report No.:** 53/2025

**Release date:** 10/06/2025

**Subject:** Members of the Supervisory Board of ACTION S.A. – submission of candidates

**Legal basis:** Article 56(1)(2) of the Public Offering Act – current and periodic information.

**Text of the report:**

The Management Board of ACTION S.A. (hereinafter also referred to as the "Issuer", "Company") hereby announces that today, i.e. on 10 June 2025, the Company received applications for candidates for members of the Supervisory Board of ACTION S.A. in connection with the Annual General Meeting of Shareholders of ACTION S.A. convened for 17 June 2025 and the envisaged resolution on the election of the Supervisory Board of ACTION S.A. for the next term of office.

Wietrzykowski Family Foundation within organization, the Shareholder holding no more than 20% of the share capital of ACTION S.A., has submitted following candidacies for the Members of the Supervisory Board: Ms Iwona Bocianowska, Mr Marek Jakubowski, and Mr Piotr Chajderowski, as well as following candidacies for the positions of Independent Members of the Supervisory Board: Mr Adam Świtalski and Mr Krzysztof Kaczmarczyk (currently serving as members of the Supervisory Board of ACTION S.A.).

The candidates nominated by Mr. Wojciech Wietrzykowski expressed their consent to run for the indicated positions and submitted declarations regarding the fulfilment of the requirements for members of the audit committee specified in the Act of 11 May 2017 on statutory auditors, audit firms and public supervision, as well as regarding the existence of actual and significant connections between the candidate and a Shareholder holding at least 5% of the total number of votes in the Company. In addition, the above candidates declared that they do not conduct any activity competitive to the Company, have not been entered in the Register of Insolvent Debtors, and that they are not aware of any circumstances that would cause their election as Members of the Supervisory Board to violate the provisions of the law, in particular Article 18 §2 of the Commercial Companies Code.

Below, the Management Board of ACTION S.A. presents information regarding the candidates:

**Candidates for the Independent Members of the Supervisory Board**

**Mr Krzysztof Kaczmarczyk**

A graduate of the Warsaw School of Economics with specialisation in finance and accounting, and a former student at the University of Warsaw (programme: International Relations). Between 1999-2008, he worked at Deutsche Bank in Poland, where he held, among others, the position of the Deputy Director of the Department of Stock Market Analysis and the Equity Market Analyst – Central and Eastern Europe. Between 2008-2010, he held various management functions in TP S.A. Group, including the Director of the Strategy and Development Division. He worked at Credit Suisse (an investment bank) in Poland in 2010-2011. In 2012-2015, he was appointed the Vice President of the Management Board for Strategy and Development in Emitel – a leading operator of terrestrial radio and television network in Poland. In 2016-2018, he acted as the Advisor to the Management Board of KGHM Polska Miedź S.A. Since 2021, President of the Management Board of the WSE-listed biotechnology company Mabion S.A.

Mr Kaczmarczyk has gained supervisory experience for nearly 15 years as a member of supervisory boards of over 30 companies listed on the Warsaw Stock Exchange, including: Alta, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Elektrotim, Enter Air, Duon, Giełda Papierów Wartościowych, Graal, Huuuge Games, Integer, InPost, KGHM, LC Corp, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robyg, SARE, TIM, Wirtualna Polska, Work Service, VIGO, and 4fun Media.

#### **Mr Adam Świtalski**

Mr Świtalski is a graduate of Łódź University of Technology where he studied at the Faculty of Management (at the Centre of International Education) – International Faculty of Engineering (IFE). He is a manager with international experience gained in Europe (Germany, Ukraine) as well as in domestic companies. He acted as the Director of Strategy in OT Logistics Group and worked for Polish and international investments funds. As an auditor and strategic advisor working for Ernst & Young, MDDP, and ITSG, he supervised multiple advisory, financial, banking, and treasury projects. Mr Switalski coordinated a successful bond issue project at the Warsaw Stock Exchange. He contributed to a double victory of his client in the privatisation process of Polish ports. He is a partner in two legal and commercial firms, where he is mainly involved in financial advisory. Mr Switalski actively operates on the residential and commercial real estate market.

### **Candidates for the Members of the Supervisory Board**

#### **Ms Iwona Bocianowska**

A graduate of the University of Ecology and Management in Warsaw (Faculty of Management, programme: Enterprise Management and Marketing, Management of Conservation of the Environment). Holder of a Real Estate Manager licence. Since 2008, she has been running a business under the name Inwest-Bud. In the years 2011-2024, she was the Chairwoman of the Supervisory Board of SBM Wardom, and in the years 2010-2024, she served on the Management Board and Supervisory Board of the Construction and Housing Cooperative "Klub Dwustu". In the years 1993-1994, she was the Investment Director at HCR Sp. z o.o. Previously (1987-1993) she worked at Stołeczne Przedsiębiorstwo Budowlane as a Construction Manager. Currently, she serves as Deputy President of the Management Board for Technical Affairs at the Warsaw Housing Cooperative, as well as Member of the Supervisory Board of ACTION S.A. and Chairman of the Supervisory Board of ACTION S.A.

#### **Mr Marek Jakubowski**

He received secondary education graduating from the III High School for Adult Education in Warsaw. He has gained knowledge and experience by working as an athletic coach at the Sports Training Centre of Legia Central Army Sports Club in Warsaw (1970-1995) and as a coach of the Polish national running team at the Polish Association of Athletics in Warsaw (since 1997).

#### **Mr Piotr Chajderowski**

A graduate of the University of Łódź, Faculty of Economics and Sociology (programme: Finance and Banking with specialisation in corporate finance). In 2009-2014, he was the Vice-President and later the President of the Management Board of OT Logistics S.A., and the President of the Management Board of the company's subsidiary, Deutsche Binnenreederei AG. During that time, he remained responsible for several strategic projects, including a bond issue project at Catalyst market, and the company's initial public offering on the main market of the Warsaw Stock Exchange. He worked with Nowy Przewoźnik Sp. z o.o. (Centralwings airline operator), where he was a Commercial Proxy and later the CEO (2008-2009). In years preceding 2005, he held managerial functions at Zakłady Metalurgiczne Skawina S.A. In 1995-1999, he worked as an investment accountant / investment manager at PTP

Kleinwort Benson Sp. z o.o. (Dresdner Bank Group). Mr Chajderowski has acted as a member of supervisory boards in a number of companies, including Grupa Lotos S.A. and Port Handlowy Świnoujście Sp. z o.o.

Currently, he is, among others, the Chairman of the Supervisory Board of Władysław Reymont Airport Łódź Sp. z o.o., Vice-Chairman of the Supervisory Board and Chairman of the Audit Committee of NEWAG S.A., member of the Supervisory Board and member of the Audit Committee of MLP Group S.A., and member of the Supervisory Board of SprintAir S.A.

He has won many business awards, including Wektor 2012 awarded by the Jury of Employers of the Republic of Poland for the 'creative implementation of a dynamic corporate growth plan'. He specialises in restructuring and building strategies based on acquisitions and mergers.