

Draft resolutions No. 16 and 17 of the Annual General Meeting of Shareholders of ACTION Spółka Akcyjna scheduled for 17 June 2025, together with justification (prepared in connection with the request of an entitled Shareholder to include certain matters in the agenda of the General Meeting):

RESOLUTION No. 16

of the Annual General Meeting

of the Company trading under the business name ACTION Spółka Akcyjna

of 17 June 2025

on the amendment to Resolution No. 14 of the Annual General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 19/06/2024 on the authorisation of the Company's Management Board to acquire the Company's own shares

§ 1

1. §2(3) of Resolution No. 14 of the Annual General Meeting of Shareholders of the Company under the business name of: ACTION Spółka Akcyjna of 19/06/2024 on the authorisation of the Company's Management Board to acquire the Company's own shares (amended by resolution no. 3 of the Extraordinary General Meeting of Shareholders of Action S.A. of 9 January, 2025) shall be amended to read as follows:
The total amount of funds allocated for the acquisition of own shares under the Programme, including the total acquisition price of own shares plus the costs of their acquisition, will not exceed PLN 87,000,000 (eighty seven million zlotys).
2. In the remaining scope, Resolution No. 14 Annual General Meeting of Shareholders of the Company under the business name of: ACTION Spółka Akcyjna of 19/06/2024 on the authorisation of the Company's Management Board to acquire the Company's own shares shares (amended by resolution no. 3 of the General Meeting of Shareholders of Action S.A. of 9 January, 2025) shall not be amended.

§ 2

This resolution becomes effective as of the date of its adoption.

RESOLUTION No. 17

of the Annual General Meeting

of the Company trading under the business name ACTION Spółka Akcyjna

of 17 June 2025

on the amendment to Resolution No. 15 of the Annual General Meeting of the Company under the business name of: ACTION Spółka Akcyjna of 19/06/2024 on the establishment of reserve capital to finance the acquisition of own shares

§ 1

1. Item 1 of Resolution No. No. 15 of the Annual General Meeting of Shareholders of the Company under the business name of: ACTION Spółka Akcyjna of 19/06/2024 on the establishment of reserve capital to finance the acquisition of own shares (amended by resolution of the Extraordinary General Meeting of Shareholders of Action S.A. no.: 4 of 9 January, 2025) shall be amended to read as follows:
Reserve capital in the amount of PLN 87,000,000 (eighty seven million zlotys) shall be established to finance the Company's acquisition of its own shares in accordance with Resolution No. 14 of the Annual General Meeting of ACTION S.A. of 19 June 2024 on the establishment of reserve capital to finance the acquisition of own shares (hereinafter: Reserve Capital).

2. In the remaining scope, Resolution No. 15 of the Annual General Meeting of Shareholders of the Company under the business name of: ACTION Spółka Akcyjna of 19 June 2024 on the establishment of reserve capital to finance the acquisition of own shares (amended by Resolution No. 4 of the Extraordinary General Meeting of the Company under the name: ACTION Spółka Akcyjna of 9 January 2025) shall not be amended.

§ 2

This resolution becomes effective as of the date of its adoption.

Justification:

"Due to the Company's share acquisition program (providing for authorization to acquire up to 3 million shares and a fund for this purpose of PLN 80 million) and the need to continue it, it is justified to put the above matters to a vote in order to adjust the program parameters in terms of the amount of the fund intended for the acquisition of own shares to the number of shares covered by the authorization. Continuing the share acquisition program is aimed at increasing the efficiency of the use of the Company's equity and increasing the rate of return on invested capital, as well as limiting significant excess liquidity."