

Current Report No.: 34/2025

Release date: 31/03/2025

Subject: The Board's proposal on profit distribution.

Legal basis: Article 17 section 1 – MAR confidential information

Text of the report:

The Management Board of ACTION S.A. (hereinafter: "the Company", or "the Issuer") hereby informs that earlier today, i.e. on March 31, 2025, it has submitted a proposal regarding the distribution of profits declared in the Company's annual financial statements for year 2024, which in total amounted to PLN 41,307,531.38 (in words: *in words: forty-one million three hundred seven thousand five hundred thirty-one zlotys and thirty-eight groszy*) by allocating them in entirety for the Company's supplementary capital.

In the Board's opinion, the decision to allocate the profits for the supplementary capital is justified. Considering that the Company has been obligated to settle its liabilities by satisfying the creditors' claims in accordance with the provisions of the repayment arrangement, the Board decides to secure relevant funds within its equity capital.