

**Notification of the transaction /~~transactions~~ * referred to
in art. 19 paragraph 1 of the MAR Regulation**

1	Details of the person discharging managerial responsibilities / persons closely associated with them		
a)	Name / Surname	WIETRZYKOWSKI FAMILY FOUNDATION within organization	
2	Reason for notification		
a)	Position / status	A person closely related to person discharging managerial responsibilities: Wojciech Wietrzykowski – Commercial Proxy	
b)	Original notification / change	Primary	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ACTION S.A.	
b)	LEI	259400QBPJRPZ9M4M409	
4	Details of the transaction: this box must be completed for (i) each type of instrument; (ii) any type of transaction; (iii) any date; and (iv) each place where transactions have been carried out		
a)	Description of the financial instrument, type of instrument Identification code	Shares PLACTIN00018	
b)	Type of transaction	Disposal of shares	
c)	Price and volume	Price 35 PLN	Volume 79540
d)	<ul style="list-style-type: none"> – Summary information – Total volume – Price 	<div style="text-align: right;">79540</div> <div style="text-align: right;">35 PLN</div>	
e)	Transaction date	2025-03-17	
f)	Place of transaction	XWAR – GPW stock market	

* Delete as appropriate