

Current Report No.: 10/2025

Release date: 29/01/2025

Subject: Acquisition of the Company's shares under the share buyback programme.

Legal basis: Other regulations

Text of the report:

The Management Board of ACTION S.A. (hereinafter also: the "*Issuer*", the "*Company*") with reference to current report No. 51/2024 of June 19, 2024,) announces that as part of the execution of the programme of acquisition of own shares under the authorisation granted in Resolutions No. 14 and 15 of the Ordinary General Meeting of ACTION S.A. of June 19, 2024 (taking into account the changes based on the Resolutions no. 3 and 4 Extraordinary General Meeting of ACTION S.A. of January 9, 2025), as well as in accordance with the detailed conditions for acquiring own shares published in the current report No. 52/2024 of June 19, 2024 and in current report no. 7/2025 of January 09, 2025, the Issuer made the following acquisitions of the Company's shares (ISIN code: PRACTIN00018) in the period from January 23, 2025 to January 29, 2025 during trading sessions on the main market of the Warsaw Stock Exchange:

- on 23.01.2025, 2,646 own shares with a total value of PLN 55,325.50, for an average unit price of PLN 20.91. These shares constitute 0.0160% of the Issuer's share capital and entitle to 2,646 votes at the General Meeting of the Company, which constitutes 0.0160% of the total number of votes.
- on 24.01.2025, 2,623 own shares with a total value of PLN 54,530.45, for an average unit price of PLN 20.79. These shares constitute 0.0159% of the Issuer's share capital and entitle to 2,623 votes at the General Meeting of the Company, which constitutes 0.0159% of the total number of votes.
- on 27.01.2025, 2,595 own shares with a total value of PLN 53,871.05, for an average unit price of PLN 20.76. These shares constitute 0.0157% of the Issuer's share capital and entitle to 2,595 votes at the General Meeting of the Company, which constitutes 0.0157% of the total number of votes.
- on 28.01.2025, 2,586 own shares with a total value of PLN 53,738.80, for an average unit price of PLN 20.78. These shares constitute 0.0156% of the Issuer's share capital and entitle to 2,586 votes at the General Meeting of the Company, which constitutes 0.0156% of the total number of votes.
- on 29.01.2025, 2,571 own shares with a total value of PLN 53,244.70, for an average unit price of PLN 20.71. These shares constitute 0.0155% of the Issuer's share capital and entitle to 2,571 votes at the General Meeting of the Company, which constitutes 0.0155% of the total number of votes.

As a result of all the aforementioned transactions and the previously acquired shares under the authorizations expressed in Resolutions No. 14 and 15 of the Ordinary General Meeting of ACTION S.A. on June 19, 2024, the Issuer holds a total of 1,289,821 own shares, constituting 7.7996% of the Issuer's share capital, entitling to 1,289,821 votes at the General Meeting of the Company, which constitutes 7.7996% of the total number of votes.

The above transactions of purchase of own shares were carried out through Ipopema Securities S.A. based in Warsaw.

Attached hereto, the Issuer provides details of the acquisition transactions of own shares concluded between on 23 January 2025 – 29 January 2025.

Legal basis: Art. 2(2) and (3) of Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016 supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the conditions applicable to buy-back programmes and stabilisation measures in conjunction with Article 5(3) of Regulation (EU) No 596/2014 of the European Parliament and of the Council on market abuse (MAR).