

Current report No.: 105/2025

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Subject: Announcement of a change to the agenda of the Extraordinary General Meeting of ACTION S.A. convened for 15 January 2026 with draft of resolutions.

Legal basis: Article 56(1)(2) of the Act on Public Offering – current and periodic information

Text of the report:

The Management Board of ACTION S.A. with its registered office in Zamienie, hereby announces that under the execution of a Shareholder's request – Starlight Family Foundation (as submitted on 23 December 2025, pursuant to Article 401§1 of the Code of Commercial Companies and Partnerships) the Management Board has today made a change to the agenda of the Extraordinary General Meeting of ACTION S.A. convened for 15 January 2026 by adding, after item 7 point 2, an additional agenda item with the following content:

“3) changes in the composition of the Supervisory Board by dismissing and/or appointing a member or members of the Supervisory Board”.

Whereas the above change, the agenda of the Extraordinary General Meeting of ACTION S.A. convened for 15 January reads as follows:

1. Opening of the General Meeting.
2. Appointment of the Chairperson of the Extraordinary General Meeting.
3. Drawing up an attendance list.
4. Confirmation that the Extraordinary General Meeting has been properly convened and has the capacity to pass resolutions.
5. Adoption of the agenda.
6. Notification of the General Meeting of the reasons or purpose of acquiring own shares, the number and nominal value of these shares, their share in the share capital, as well as the value of the consideration provided in exchange for the acquired shares.
7. Adoption of resolutions on:
 - 1) authorisation the Company's Management Board to to purchase equity shares of the Company.
 - 2) creation a capital reserve to finance the acquisition of own shares.
 - 3) changes in the composition of the Supervisory Board by dismissing and/or appointing a member or members of the Supervisory Board.
8. Closing of the Extraordinary General Meeting.