

....., (place, date)

PROXY APPOINTMENT FORM

SHAREHOLDER

Name of the Shareholder:

No. and series of the ID or KRS No. / Register No. of the Shareholder:

Name of the Issuer of the ID / Name of the Registration Authority:

PESEL No. / Tax Identification Number (NIP) of the Shareholder:

Address of residence / Address of registered office:

.....

Phone:

E-mail:

Number of shares of ACTION S.A. represented by the Proxy - in accordance with the registered certificate of the right to participate in the General Meeting issued by:
.....

hereby appoints as Proxy:

Name of the Proxy:

No. and series of the ID of the Proxy:

Name of the Issuer of the Proxy's ID:

PESEL No. of the Proxy:

Address of residence / Address of registered office:

.....

Phone:

E-mail:

to represent the Shareholder and the exercise the right of vote at the Extraordinary General Meeting of ACTION S.A. with registered office in Zamienie convened for 15 January 2026.

The Proxy shall also be authorized to.....

.....
Signature of the Shareholder

RESOLUTION No. 1
of the Extraordinary General Meeting of
the Company trading under the business name: ACTION Spółka Akcyjna
dated 15 January 2026
on appointment the Chairperson of the Meeting

Voting:

- For (number of votes)
 - Against (number of votes)
 - Abstained (number of votes)

In the event of a vote against Resolution No. 1 on the appointing of the Chairperson of the Meeting, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 1 on the appointment of the Chairperson of the Meeting.

Text of the instruction *:.....

Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 2
of the Extraordinary General Meeting of
the Company trading under the business name: ACTION Spółka Akcyjna
dated 15 January 2026
on the adoption of the agenda

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 2 on the adopting of the agenda, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 2 on the adoption of the agenda.

Text of the instruction*:

.....

.....
Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.

RESOLUTION No. 3
of the Extraordinary General Meeting of
the Company trading under the business name: ACTION Spółka Akcyjna
dated 15 January 2026

on authorisation the Company's Management Board to purchase equity shares of the Company

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 3 on **authorisation the Company's Management Board to purchase equity shares of the Company**, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:

.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 3 on authorisation the Company's Management Board to purchase equity shares of the Company

Text of the instruction*:

.....
.....
.....

Signature of the Shareholder

** If no objection/no instructions given, please cross out the dotted lines.*

RESOLUTION No. 4
of the Extraordinary General Meeting of
the Company trading under the business name: ACTION Spółka Akcyjna
dated 15 January 2026
on creation of reserve capital to finance the purchase of own shares

Voting:

- For (number of votes)
- Against (number of votes)
- Abstained (number of votes)

In the event of a vote against Resolution No. 4 on creation of reserve capital to finance the purchase of own shares, the Shareholder may express their objection below with a request to record in the minutes.

Text of the objection*:
.....
.....

Instructions concerning the way of voting by proxy on the adoption of Resolution No. 4 on creation of reserve capital to finance the purchase of own shares.

Text of the instruction*:
.....
.....

.....
Signature of the Shareholder

* If no objection/no instructions given, please cross out the dotted lines.