

## **Current Report No. 30/2022**

**Date:** 2022-06-15

**Re:** Members of the Supervisory Board of ACTION S.A. – submission of candidates

**Legal basis:** Article 56(1)(2) of the Public Offering Act 2005

### **Content of the Report:**

The Board of Directors of ACTION S.A. (hereinafter: “the Company”, or “the Issuer”) hereby informs that today, i.e. on 15<sup>th</sup> June 2022, with regard to the Annual General Meeting of Shareholders of ACTION S.A. convened for 22<sup>nd</sup> June 2022 and the envisaged resolution on the election of the Supervisory Board of ACTION S.A. for another term, the Company received applications for candidates for the positions of members of the Supervisory Board of ACTION S.A.

Mr Wojciech Wietrzykowski—the Shareholder owning no more than 20% of the share capital of ACTION S.A.—submitted following candidacies for the Members of the Supervisory Board: Ms Iwona Bocianowska, Mr Marek Jakubowski, and Mr Piotr Chajderowski, as well as following candidacies for the positions of Independent Members of the Supervisory Board: Mr Adam Świtalski and Mr Krzysztof Kaczmarczyk (currently acting as members of the Supervisory Board of ACTION S.A.).

Candidates proposed by Mr Wojciech Wietrzykowski agreed to stand for the indicated functions and submitted declarations on meeting the requirements set for members of an audit committee as determined by the Act of 11<sup>th</sup> May 2017 on Statutory Auditors, Audit Firms, and Public Oversight, as well as declarations regarding their actual and significant relationships with any Shareholder who holds at least 5% of the total vote in the Company. In addition, the candidates have asserted that they do not conduct any activity competitive to the Company, that they were not entered into the Register of Insolvent Debtors, and that they are not aware of any circumstances that would make their election to the Supervisory Board violate the binding law, in particular Article 18 § 2 of the Code of Commercial Companies (as amended by the Act of 9<sup>th</sup> February 2022).

Below, the Board presents information regarding the candidates:

### **Candidates for the Independent Members of the Supervisory Board**

#### **Mr Krzysztof Kaczmarczyk**

A graduate of the Warsaw School of Economics with specialisation in finance and accounting, and a former student at the University of Warsaw (programme: International Relations).

Between 1999-2008, he worked at Deutsche Bank in Poland, where he held, among others, the position of the Deputy Director of the Department of Stock Market Analysis and the Equity Market Analyst - Central and Eastern Europe. Between 2008-2010, he held various management functions in TP S.A. Group, including the Director of the Strategy and Development Division. He worked at Credit Suisse (an investment bank) in Poland in 2010-2011. In 2012-2015, he was appointed the Vice President of the

Management Board for Strategy and Development in Emitel - a leading operator of terrestrial radio and television network in Poland. In 2016-2018, he acted as the Advisor to the Management Board of KGHM Polska Miedź S.A. Since 2021, he has been a CEO of the biotechnological company Mabion S.A. listed on the Warsaw Stock Exchange.

Mr Kaczmarzyk has gained supervisory experience for nearly 15 years as a member of supervisory boards of over 30 companies listed on the Warsaw Stock Exchange, including: Alta, Arteria, Braster, Best, BSC Drukarnia, Celon Pharma, Elektrotim, Enter Air, Duon, Giełda Papierów Wartościowych, Graal, HUUUGE Games, Integer, InPost, KGHM, LC Corp, Magellan, Mabion, Polimex-Mostostal, Polish Energy Partners, Robyng, SARE, TIM, Wirtualna Polska, Work Service, VIGO, and 4fun Media.

### **Mr Adam Świtalski**

Mr Świtalski is a graduate of Łódź University of Technology where he studied at the Faculty of Management (at the Centre of International Education) – International Faculty of Engineering (IFE). He is a manager with international experience gained in Europe (Germany, Ukraine) as well as in domestic companies. He acted as the Director of Strategy in OT Logistics Group and worked for Polish and international investments funds. As an auditor and strategic advisor working for Ernst & Young, MDDP, and ITSG, he supervised multiple advisory, financial, banking, and treasury projects. Mr Świtalski coordinated a successful bond issue project at the Warsaw Stock Exchange. He contributed to a double victory of his client in the privatisation process of Polish ports. He is a partner in two legal and commercial firms, where he is mainly involved in financial advisory. Mr Świtalski has been actively involved in the real estate market, both private and commercial.

### **Candidates for the Members of the Supervisory Board**

#### **Ms Iwona Bocianowska**

A graduate of the University of Ecology and Management in Warsaw (Faculty of Management, programme: Enterprise Management and Marketing, Management of Conservation of the Environment). Holder of a Real Estate Manager licence. Since 2008, owner of a private business - Inwest-Bud. Since 2011, Ms Bocianowska has been acting as the President of the Supervisory Board of SBM Wardom, and since 2010, as a member of the Supervisory Board of SBM Klub Dwustu. In 1995-2007, she was the President of the Construction and Housing Cooperative "Klub Dwustu". Her earlier experience includes the positions of the Investment Director at HCR Sp. z o.o. (1993-1994) and a construction manager at Stołeczne Przedsiębiorstwo Budowlane, a Warsaw-based building company (1987-1993). Presently, Ms Bocianowska acts as a Member of Supervisory Board of ACTION S.A. and the President of the Supervisory Board of ACTION S.A.

#### **Mr Marek Jakubowski**

He received secondary education graduating from the III High School for Adult Education in Warsaw. He has gained knowledge and experience by working as an athletic coach at the Sports Training Centre of Legia Central Army Sports Club in Warsaw (1970-1995) and as a coach of the Polish national running team at the Polish Association of Athletics in Warsaw (since 1997).

#### **Mr Piotr Chajderowski**

A graduate of the University of Łódź, Faculty of Economics and Sociology (programme: Finance and Banking with specialisation in corporate finance). In 2009-2014, he was the Vice-President and later the President of the Management Board of OT Logistics S.A., and the President of the Management Board of the company's subsidiary, Deutsche Binnenreederei AG. During that time, he remained responsible for several strategic projects, including a bond issue project at Catalyst market, and the company's initial public offering on the main market of the Warsaw Stock Exchange. He worked with Nowy Przewoźnik Sp. z o.o. (Centralwings airline operator), where he was a Commercial Proxy and later the CEO (2008–2009). In years preceding 2005, he held managerial functions at Zakłady Metalurgiczne Skawina S.A. In 1995–1999, he worked as an investment accountant / investment manager at PTP Kleinwort Benson Sp. z o.o. (Dresdner Bank Group). Mr Chajderowski has acted as a member of supervisory boards in a number of companies, including Grupa Lotos S.A. and Port Handlowy Świnoujście Sp. z o.o.

At present, he holds the position of the President of the Supervisory Board of Władysław Reymont Łódź Airport Sp. z o.o., as well as the Vice-President of the Supervisory Board and the Chairman of the Audit Committee at NEWAG S.A. He has won many business awards, including Wektor 2012 awarded by the Jury of Employers of the Republic of Poland for the 'creative implementation of a dynamic corporate growth plan'. He specialises in restructuring and building strategies based on acquisitions and mergers.